

The  
Prospect  
Trust

“We do everything we can to ensure that every learner can succeed and flourish.”

Andy Yarrow, CEO of The Prospect Trust



# Committed to excellence

At The Prospect Trust, we've created great schools where every learner can achieve academically, discover their talents and grow in confidence and character.

We are committed to excellence and inclusion, providing an engaging curriculum, innovative teaching, impactful learning opportunities and personalised pastoral care for all. Our academies work in close partnership and evidence-based practice guides everything we do. We invest in high-quality professional development opportunities for all Trust staff so that they, along with our 6,000 learners, can fully realise their potential.

The quality of education provided by the schools that have joined The Prospect Trust has improved rapidly as a result of embracing our approaches to teaching and learning, resulting in excellent outcomes for learners across all phases and groups. We would love to share our insights with your school too.

CEO of The Prospect Trust



Scan to watch Andy speak about TPT and the benefits of joining





# Realising potential

## Our mission

To enable all our learners to realise their full potential and make a positive contribution to their communities.

## Our vision

To provide outstanding education within a collaborative family of academies, driving academic excellence, inclusion and opportunity for all.

“Pupils flourish at this exceptional school. They are highly ambitious for themselves and each other.”

Tomlinscote School Ofsted inspection report 2023



### Partnership

Working together we can deliver better, and more effectively.

### Trust

Open and transparent in everything we do.

## Our values

### Restlessness

The current state is never good enough.

### Quality

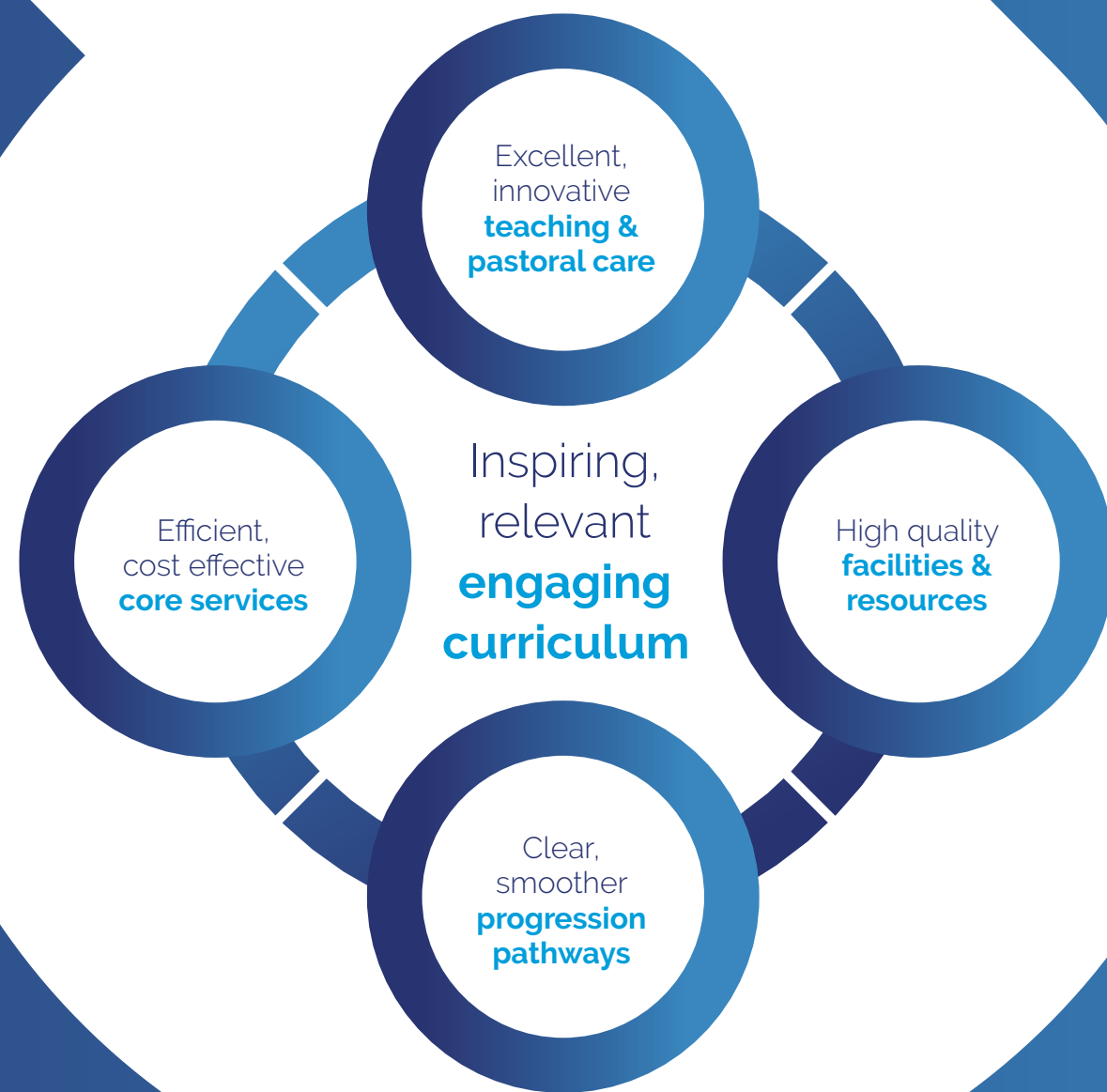
Aspire to be the best in everything we do.





“The Trust understands the power of the curriculum and evidence-based teaching.”

Zoe Smallman, Principal, Farnborough Sixth Form College



# Inspiring the next generation

What and how we teach is central to all academies in The Prospect Trust.

By focusing on the four enablers of our inspiring, relevant and engaging curriculum, we have brought about substantial improvements in standards and outcomes.

For example, in Summer 2024, The Sixth Form College Farnborough reached the top 10% of providers nationally for overall progress for all student groups and Frimley C of E School reached the top 3% nationally in their Year 6 SATs. In November 2023, Tomlinscote School was graded as Outstanding by Ofsted, following the school's best every GCSE results.

## Smoothing the transitions

Through close collaboration between staff working across all stages of education, from Early Years to Key Stage 5, we can deliver significant benefits to our learners.



“Since joining The Trust, our curriculum and pedagogical focus on retrieval methods and mastery teaching has been transformed.”

Rob Major, Principal, Tomlinscote School



# Our six pillars of quality improvement



## The forefront of learning

At The Prospect Trust, we put learners at the centre of our approaches to help them achieve academic excellence.

Developing our six pillars of quality improvement, we use a wider outlook to help improve our academies and ensure every why, what and how is met.

We strive to create the perfect environment for learners and academies from the present to the future.

## Why?

**Clarity of purpose** - the high aspirations we have for our students and staff.

**Pillar 1**

## What?

Highly effective **evidence-based pedagogic priorities** - Rosenshine for Mastery (R4M).

**Pillar 2**

## How?

**Exceptional staff development** - using our Advanced Practitioners in Mastery.

**Pillar 3**

Rigorous and **honest self-assessment...** with **external validation** as appropriate.

**Pillar 4**

**Responsibility** - clear and unambiguous accountability.. but with support.

**Pillar 5**

**The Quality Improvement Cycle** - driving improvement for the benefit of our students.

**Pillar 6**

“My teachers and staff have valued joining Trust-wide focus groups, which have led to real improvements in our practice as well as keeping staff well-informed about developments and sharing of best practice.”

Clare Wright, Executive Head Teacher, Frimley C of E Junior School



# Investing in our people

It is our high calibre staff who make our academies the exceptional places to work and learn that they have become. Developing our people and promoting their wellbeing are high priorities for us. Our bespoke, high-quality professional development programme includes the following elements:

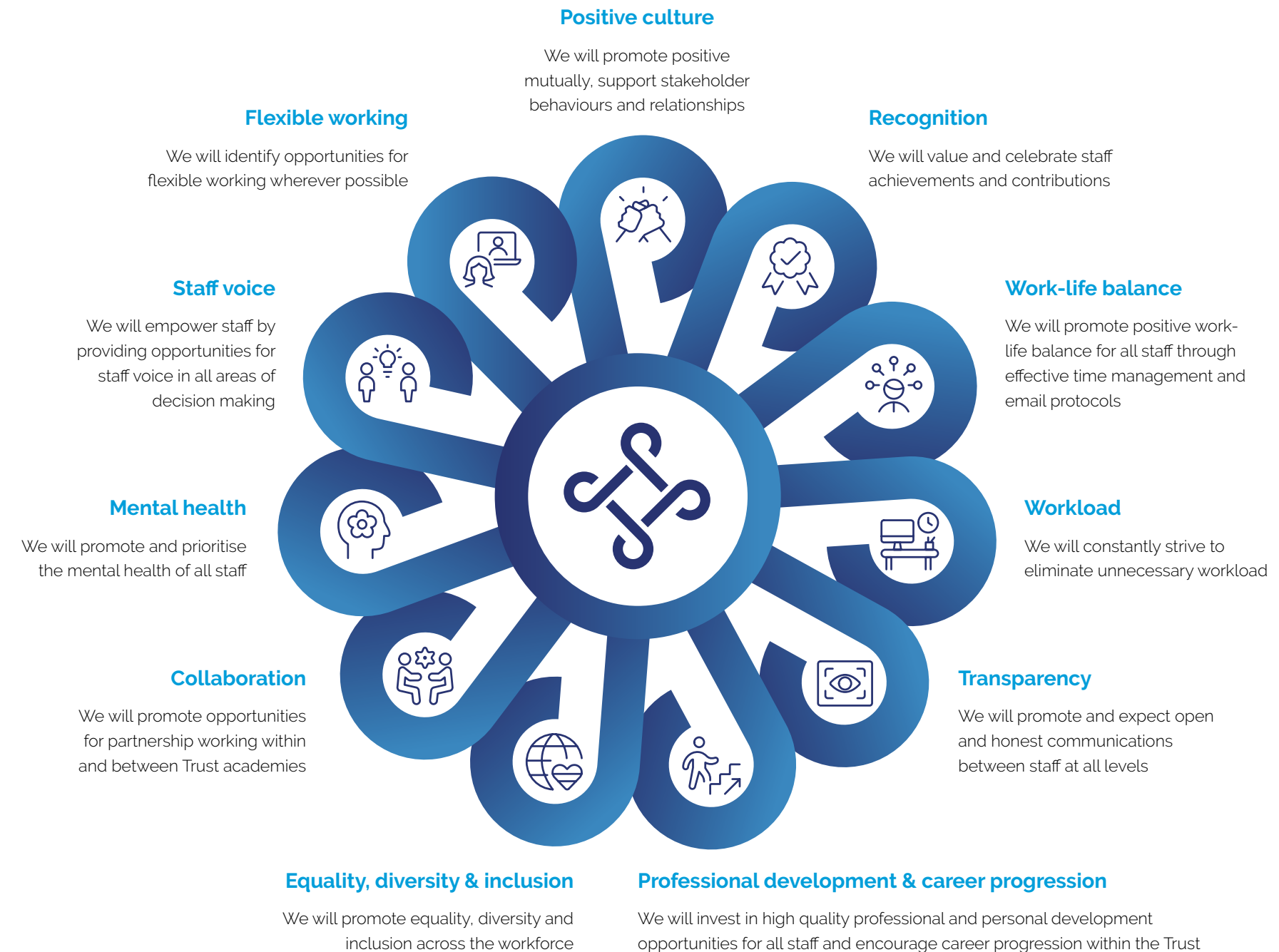
- A commitment to developing a Trust-wide coaching culture
- Annual Trust-wide conference for all staff
- Rosenshine for Mastery instructional coaching
- TPT Leadership Development Programme and mentoring for aspiring leaders
- National Professional Qualifications (NPQs)
- Talent management programme
- Action research bursaries
- Trust-wide working groups
- Collaborative school visits and peer review
- Apprenticeships
- TPT Wellbeing Charter

“Caring for each other is paramount here.”

Frimley C of E Junior School Ofsted inspection report 2024



## The Prospect Trust Wellbeing Charter





# Why join us?

- A values-driven collaborative partnership of schools across all phases
- A determination to ensure the highest possible standards
- A track record of sustained school improvement and high quality support
- Impactful professional development opportunities for all staff
- Trust-wide concerts, events, activities and awards for staff and learners
- A strong commitment to staff and learner wellbeing
- High quality central services and a robust financial position

## Church of England Schools

The Prospect Trust has the necessary Articles of Association to enable both non-denominational and Church of England Schools to join. The staff and pupils of both types of schools flourish within the collaborative, learner-focused ethos of the Trust, supported by both Trustees and Executive Team members who have extensive experience in church school leadership.

The distinctive Christian character of Frimley Church of England School has been strengthened since joining The Prospect Trust, with the school's theologically rooted vision and curriculum being highlighted as among its many strengths in its December 2023 SIAMS inspection report.

“The innovative and bold curriculum, underpinned by theology, has a transformational impact. Pupils become highly competent, confident and curious, ready for their next stage of education.”

Frimley C of E Junior School SIAMS report 2023



## Leadership and governance

### Governance:

- Existing governing body members will form the school's initial Academy Quality Council (AQC)
- The AQC will be responsible for providing feedback on the quality of the education provided and developing community partnerships.
- The AQC will work closely with the academy Principal and Senior Leadership Team, as well as the Trust CEO, and report to the Trust Board.

### Financial Management:

- The Trust's central finance team, with the help of the Academy's Principal, establish an annual budget and manage financial performance.
- Significant investment decisions will be discussed between the Trust Board, Trust Executive Team and academy Principals.

### Leadership:

- The Academy Principal reports directly to the Trust CEO of the Trust as well as being accountable to the AQC regarding the quality of education provided by the Academy.
- The Trust Executive Team is responsible for senior leadership appointments in consultation with the AQC and Academy staff as appropriate.

### Support Services:

- HR, payroll, finance, estates, health and safety, IT and Careers Information Advice and Guidance services will be provided by central Trust teams.

## Our central team

Our dedicated team of specialists are committed to providing the highest possible quality of support and challenge so that our academy staff and learners can flourish.



Scan here to find out more about the TPT Executive Team and Trustees

# Our vision for our young people

“Pupils have an extremely positive attitude to learning. Adults strive for pupils to achieve highly.”

Frimley C of E Junior School Ofsted inspection report 2024



- 1 Be good local and global citizens**  
– treat others as they would wish to be treated
- 2 Respect themselves**  
– be happy in themselves, physically and mentally
- 3 Nurture healthy relationships**  
– recognise the benefit of mutually beneficial partnerships
- 4 Practise virtues that build character**  
– intellect, morality, civic purpose and performance
- 5 Formulate a vision for their life**  
– personal aspiration framed around ambitious goals
- 6 Experience success**  
– in order to grow in self-confidence and motivation
- 7 Learn what drives success**  
– careful preparation, effort, flexibility and persistence
- 8 Believe in themselves**  
– take control of their studies and believe they can succeed
- 9 Value knowledge**  
– develop a love of learning, research and expertise
- 10 Focus on maximising their own performance**  
– aiming high to fully realise their potential

## Next steps

If you are interested in finding out more about joining The Prospect Trust, we would love to hear from you.

Email: [info@theprospecttrust.org.uk](mailto:info@theprospecttrust.org.uk)

Call: 01252 688200

Visit: [theprospecttrust.org.uk](https://theprospecttrust.org.uk)



Scan to view our  
academies and  
the impact of  
joining the Trust.

“Students are enthused by the high levels of passion that teachers have for their subjects, which inspire students to learn.”

Farnborough Sixth Form College Ofsted inspection report 2021





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The Prospect Trust is a charitable company limited by  
guarantee, registered in England and Wales.

Company number 10842315.

Registered address: The Prospect Trust, Sixth Form College  
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