

# Gender Pay Gap Extract Report

Snapshot Date : 31/03/2020

Description: GPG 31 March 2020 Take 2

Payrolls: Farnborough, Tomlinscote

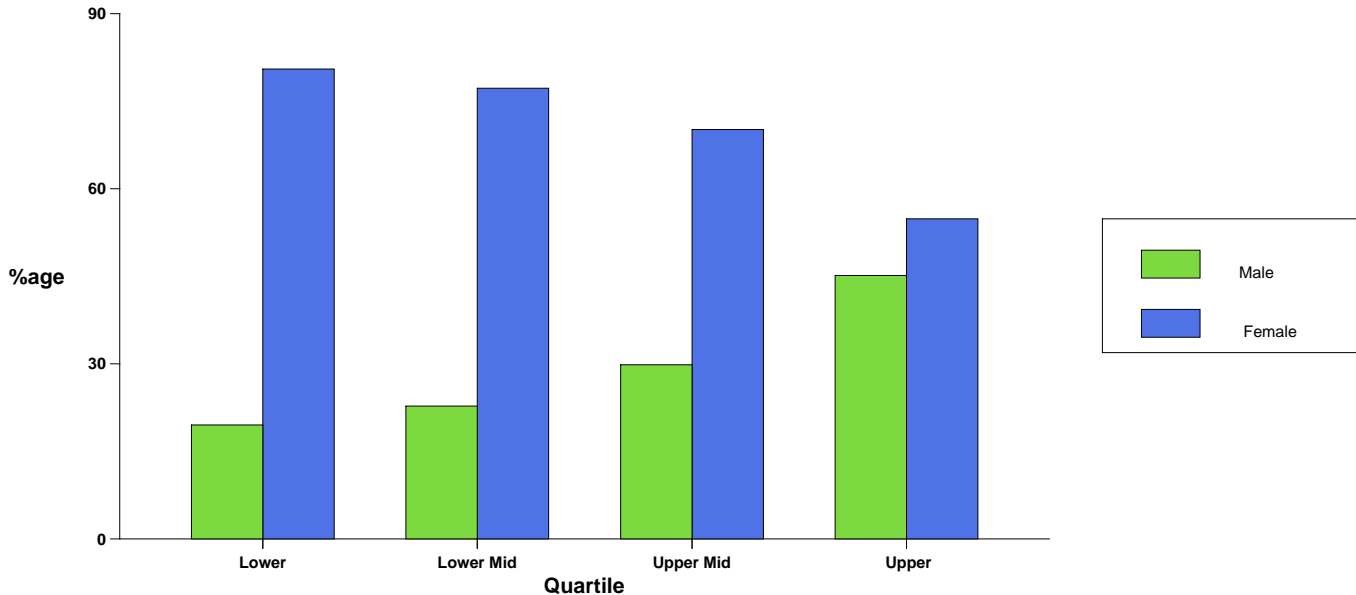
## Hourly Rate Gaps

	Male	Female	Percentage Difference
Mean	21.13	17.60	16.71%
Median	23.09	17.17	25.64%

## Hourly Rate Quartiles

Gender	Lower (123)		Lower Middle (123)		Upper Middle (124)		Upper (124)	
Male	24	19.51%	28	22.76%	37	29.84%	56	45.16%
Female	99	80.49%	95	77.24%	87	70.16%	68	54.84%

Proportion of male and female employees per quartile



## Bonus Gaps

	Male	Female	Percentage Difference
Mean	0.00	0.00	0.00%
Median	0.00	0.00	0.00%

## Bonus Proportions

Number of Males receiving bonus:	0 / 145
Proportion of Males receiving bonus:	0.00%
Number of Females receiving bonus:	0 / 349
Proportion of Females receiving bonus:	0.00%