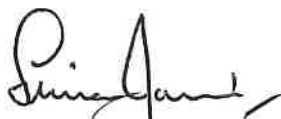


## Health and Safety Policy Statement

It is the policy of The Prospect Trust and the Principals of the Trust Academies to take all reasonable steps to ensure that the health and safety of staff, students, contractors and visitors is actively supported for the continued success of the Academies.

Our commitment is to:

- Providing a safe and healthy learning and working environment;
- Preventing accidents and work related ill health;
- Compliance with statutory requirements as a minimum;
- Providing effective information, instruction and training;
- Ensuring adequate resources are made available for health and safety issues, so far as is reasonably practicable;
- Ensuring adequate welfare facilities exist throughout the organisation;
- Assessing and controlling risks from curriculum and non-curriculum work activities;
- Monitoring and reviewing our systems and prevention measures to ensure they are effective;
- Ensuring safe working methods and providing safe working equipment;
- Setting targets and objectives to develop a culture of continuous improvement and;
- Consulting with employees and their representatives on health and safety matters.



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**Simon Jarvis**  
CEO, The Prospect Trust



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**Andrew Needham**  
Chair, Board of Trustees

**Author:** Paul Edwards (Finance Director)  
**Signed:** 

**Next review: 3 April 2020**