

Health and Safety Policy Statement

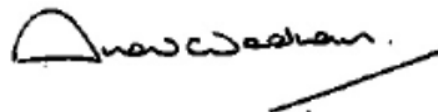
It is the policy of The Prospect Trust and the Heads and Principals of Prospect Trust Academies to take all reasonable steps to ensure that the Health & Safety of staff, learners, contractors and visitors is actively supported for the continued success of The Prospect Trust and The Prospect Trust Academies.

Our commitment is to:

- Provide a healthy and safe learning and working environment
- Prevent accidents, incidents and work related illnesses and injuries
- Comply with the Health & Safety Executive's legislation and guidance
- So far as is reasonably practicable, ensure adequate resources and provisions are made available for all areas of Health & Safety
- Ensure there are adequate welfare facilities throughout The Prospect Trust and Prospect Trust Academies
- Manage and reduce risks as low as is reasonably practicable, across Estates and Premises; for all staff, learners, contractors and visitors across all activities
- Monitor and review our Safe Systems of Work (including Safe Place of Work, Safe People, Safe Practices and Safe Equipment) and ensure they are suitable, sufficient and effective
- Set targets and objectives to develop and continuously improve a positive Health & Safety Culture
- Consult with employees and their representatives on all Health & Safety matters through continuous communication and termly Health & Safety Meetings



Andy Yarrow
Chief Executive Officer



Andrew Needham
Chair, Board of Trustees

Author: Ty Hardy – CertIOSH
Health & Safety Manager

Health & Safety Policy Statement
Dated: March 2024
Review Date: March 2025